

**ORGKHM BIOCHEMICAL HOLDING QUALITY,
OCCUPATIONAL HEALTH, SAFETY AND ENVIRONMENT
PROTECTION AND SUSTAINABLE DEVELOPMENT
POLICY**



OUR MISSION:

We develop and implement globally competitive “green” chemistry technologies and products, safe for environment and people’s health.

OUR VISION:

We are a “green” innovative chemical company, which:

- is resilient to adverse external changes and is strongly positioned against competitors;
- has a well-balanced portfolio of chemical and biochemical products;
- delivers sound financial results and enjoys a recognized track record of sound investment management;
- upholds the sustainable development principles, contributes to environment and people’s health protection.

OUR PRINCIPLES:

Sustainable development:

Placing priority on sustainable development principles, exercising responsible and social policy, contributing to faire fulfillment of the needs of our generation and generations to come.

Quality:

- Customer satisfaction is the top priority;
- Improving quality through technical revamp, introduction of advanced technologies, development, and implementation of optimization programs, improving manufacturing, financial and business performance;
- Consumer market monitoring along with aggressive competitive positioning aimed at exceeding customer expectations;
- Involving all personnel of the Holding into quality creation and assurance;
- Creating a corporate environment where quality assurance and customer satisfaction is a shared responsibility of every employee;
- Integrating all personnel into development, information and training processes.

Environment Protection:

- Monitoring and assessing environmental risks, continuously working on their reduction;
- Complying with environmental regulations;
- Reducing the environmental impact by accident-free operation of the equipment;
- Reducing pollution by implementing advanced eco-friendly technologies;
- Giving priority to preventive actions when it comes to environmental safety;
- Ensuring openness and transparency of environment protection activities of the Company;
- Maintaining and expanding environment protection cooperation with national and local lawmakers and executive bodies;
- Constantly communicating with contractors working for the Company, or at its facilities, about compliance with all legal provisions and internal requirements.

Occupational Health and Safety:

- Identifying hazards, assessing risks and successful implementation of hazard prevention and risk management procedures for Company and contractor personnel;
- Training, facilitating skill enhancement and awareness of the personnel with regard to occupational health, safety, and environment protection matters;
- Implementing modern technologies that offer high safety levels;
- Developing and implementing comprehensive measures aimed at work accidents and professional diseases prevention;
- Complying with the current occupational health and safety regulations;
- Creating an environment conducive to employees’ consultations and involvement in occupational health and safety issues resolution.

The top management of the Company assumes responsibility for implementation of this Quality, Environment Protection, Occupational Health, Safety Policy, for successful performance of the Integrated Management System, emphasizing that the Policy’s core principles must become shared commitment of all the Company’s employees.

Nikolay Khodov
CEO

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